

Academic Affairs Newsletter

(Issue No. 5/95 1 September 1995)

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Message from the Vice-President for Academic Affairs

Faculty Orientation

In the beginning of a new academic year while we are welcoming new students to the campus, it is also a custom of the University to express our heartiest welcome to new faculty members coming on board. The **Faculty Orientation** is an important annual event of the University to serve this purpose and to help linking faculty to information and the culture of the University.

In an earlier email to you, I have announced that we are going to hold the Orientation in October and have invited suggestions from colleagues on the programmes of the Orientation. I have received quite a number of proposals and would like to thank those who have sent me valuable feedback. A majority opinion of the responses relates to research funding sources, policies, and application procedure, which I have the kind consent of Dr. James Hackett, Chair of the Senate Research Committee, to give us a presentation at the Orientation. Some other suggestions, such as safety management, and experiences on and off campus are also included. Suggestions to include the work of OCGA and TTC were also considered. Since there is a plan to have a separate forum on Research and Development, they will be dealt with at that time.

Enclosed with this Newsletter is the Orientation programme and an invitation⁽¹⁾ to you all to participate in this important event of the University, to be held on **2 October 1995, Monday**, at the **Citibank Lecture Theatre**, from **3:00 p.m. to 5:00 p.m.** Please check your time if you are able to attend and send me back the reply slip.

Prior to the Orientation, we will distribute the new edition of the Faculty Handbook which contains updated information on all aspects of the University, and the new publication of the Academic Programmes Manual which contains current information on all aspects of the UG and PG programmes.

We also plan to meet with you again at least once more at midyear in the format of a Faculty Forum to discuss and focus on some current topics.

1995-96 Focus

In this issue, I would like to re-emphasize the focuses of my first five-year plan from 1992 to 1997, namely:

- 1992-93: Faculty Retention
- 1993-94: Academic Review
- 1994-95: Teaching Effectiveness
- 1995-96: Postgraduate Studies and Research
- 1996-97: Revisit the Entire Academic Programme

I will continue to attend classes randomly and periodically and to upkeep the effort which we have put into enhancing teaching effectiveness in the past year. As a first step to implement my focus this year - **postgraduate studies and research**, I plan to attend all Ph.D. oral examinations together with an expertise in that particular research area. Other steps include:

- publish all research and taught graduate policies, regulations, and procedures in the Academic Programmes Manual
- review the whole postgraduate study programmes from student recruitment, admission, orientation programme, curriculum, conduct of research, and student supervision to the award of the degree and graduation.
- review the research programmes from the sources and success rate of funding, the progress and completion of projects to the impact and output of our research efforts.

Shain-Dow Kung
Vice-President for Academic Affairs
September 1995

(1) *New faculty members came on board after the orientation conducted in November last year will receive an individual invitation letter.*

University Appointments and Substantiation Committee (UASC)

Between 1 July 1995 and 31 August 1995, the UASC reviewed 2 senior appointments and 1 case for qualification to serve on substantiation review committees.

Administrative Appointments

Professor Ka-Keung C. CHAN was reappointed as Acting Head of Department of Accounting for the period from 1 September 1995 to 31 August 1996, or until a substantive Head is in post, whichever comes earlier.

Professor Din-Yu HSIEH was appointed as Acting Head of Department of Mathematics for the period from 1 August 1995 to 30 June 1996, or until a substantive Head is in post, whichever comes earlier.

Dr. Tai-Chin LO was reappointed as Director of Microelectronics Fabrication Centre for the period from 1 July 1995 to 31 December 1995.

Professor Michael LOY was appointed as Associate Dean of Science for the period from 1 September 1995 to 31 August 1996.

Professor Jerry H. C. WANG was appointed as Head of Department of Biochemistry, effective from 1 August 1995, concurrent with his appointment as Professor of Biochemistry.

Reconstituted Search Committee for the Headship of Department of Accounting

The following faculty members have been appointed by the Dean of Business and Management, with the approval of VP-AA, to serve on the Reconstituted Search Committee for the Head of Department of Accounting:

Chairman: Professor Ka-Keung C. CHAN,
Professor and Head of Finance, Acting
Head of Accounting

Members: Dr. Jerry Han,
Associate Professor of Accounting

Professor Lode LI,
Professor of Accounting and
Information and Systems Management

Professor Albert Lo,
Professor and Acting Head of
Information and Systems Management

Professor Eric NOREEN,
Professor of Accounting

Academic Appointments

Between 1 July 1995 and 31 August 1995, the University had made 23 academic appointment offers. As of 31 August 1995, 12 appointees had accepted our offers and 11 had not replied.

Internal Promotion in Title

Congratulations to the following faculty members who have been promoted in title with effect from 1 July 1995:

Internal promotion to the title of Professor:

Professor Kunrui YU, Department of Mathematics

Internal promotion to the title of Senior Lecturer/Associate Professor:

Dr. Chun-Tao CHE, Department of Chemistry
Dr. Yun-Dong WU, Department of Chemistry

Substantiation

The following faculty members have been granted substantiation and appointment on superannuation terms:

Dr. Leonard Kwok-Kou CHAN,
Division of Humanities

Professor Paul CHANG,
Department of Civil and Structural Engineering

Dr. Kwok-Kwong FUNG,
Department of Physics

Dr. Chin-Tsau HSU,
Department of Mechanical Engineering

Dr. Inchi HU,
Department of Information and Systems
Management

Dr. See-Chun KOT,
Department of Mechanical Engineering

Professor Michael LOY,
Department of Physics

Dr. Francis LUI,
Department of Economics

Dr. Maria LUNG,
Department of Biology

Professor George WONG,
Department of Physics

Faculty Members (52) came on board in July and August 1995

School of Science (12)

Department of Biochemistry

Dr. Philip Gerard TOYE, Vis Lecturer/Assistant Professor, PhD *Univ of Adelaide*

Department of Biology

Dr. Kevin A. W. LEE, Lecturer, PhD *McGill Univ*

Dr. Andrew L. MILLER, Assistant Professor, PhD *Univ of Dundee*

Dr. Daniel RITTSCHOF, Vis Associate Professor, PhD *Univ of Michigan*

Dr. Christopher D. ROCK, Assistant Professor, PhD *Michigan State Univ*

Department of Chemistry

Dr. Peijun CONG, Vis Lecturer, PhD *Caltech*

Department of Mathematics

Dr. Der-Chen CHANG, Vis Associate Professor, PhD *Princeton Univ*

Dr. Rongguang WANG, Assistant Professor, PhD *Harvard Univ*

Department of Physics

Dr. Che-Ting CHAN, Associate Professor, PhD *Univ of California, Berkeley*

Prof. Eytan DOMANY, Vis Professor, PhD *Cornell Univ*

Prof. Hai MING, Vis Scholar, Graduate *Univ of Science and Technology of China*

Dr. Fu-Chun ZHANG, Vis Associate Professor, PhD *Virginia Polytechnic Institute and State Univ*

School of Engineering (8)

Department of Chemical Engineering

Dr. Gordon McKAY, Vis Reader, PhD, DSc *Bradford Univ*

Dr. Terrence F. YEE, Assistant Professor, PhD *Carnegie Mellon Univ*

Department of Civil and Structural Engineering

Dr. Charles W. W. NG, Assistant Professor, PhD *Univ of Bristol*

Department of Computer Science

Dr. Sunil ARYA, Assistant Professor, PhD *Univ of Maryland*

Department of Electrical & Electronic Engineering

Dr. Wing-Hung KI, Assistant Professor, PhD *Univ of California, Los Angeles*

Prof. Silvanus Siu-Wai LAU, Vis Professor, PhD *Univ of California, Berkeley*
(joint appointment in *Electrical & Engineering Engineering and Physics*)

Prof. De-Fang NIU, Vis Scholar, Graduate *Dalian Univ of Technology*

Department of Mechanical Engineering

Dr. Tianshou ZHAO, Assistant Professor, PhD *Univ of Hawaii*

School of Business and Management (23)

Department of Accounting

Dr. Fletcher O. LEE, Lecturer, PhD *Univ of Freiburg in Breisgau*; LL.M. *Univ of Virginia*; J.D. *Univ of Pennsylvania*

Dr. Earl K. STICE, Assistant Professor, PhD *Cornell Univ*

Department of Economics

Dr. Woon-Gyu CHOI, Assistant Professor, PhD *Univ of California, Los Angeles*

Dr. Justin Yifu LIN, Reader, PhD *Univ of Chicago*

Dr. Siu-Fai LEUNG, Associate Professor, PhD *Univ of Chicago*

Department of Finance

Ms. Yan FAN, Vis Scholar, M.Phil., M.A. *Yale Univ*; M.S. *State Univ of New York at Buffalo*; M.S. *Fudan Univ*

Dr. Vidhan K. GOYAL, Assistant Professor, PhD *Univ of Pittsburgh*

Dr. Cheol PARK, Assistant Professor, PhD *Univ of Chicago*

Prof. Anthony SAUNDERS, Vis Professor, PhD *London School of Economics*

Prof. Anjan V. THAKOR, Vis Professor, PhD *Northwestern Univ*

Department of Information and Systems Management

Dr. Christopher K. CARTER, Assistant Professor, PhD *Univ of New South Wales*

Dr. Milton MUELLER, Vis Scholar, PhD *Univ of Pennsylvania*

Dr. Olivia R. LIU SHENG, Associate Professor, PhD *Univ of Rochester*

Dr. James C. WESTLAND, Vis Scholar, PhD *Univ of Michigan*

Department of Management of Organisations

Dr. Xiao-Ping CHEN, Assistant Professor, PhD *Univ of Illinois, Urbana-Champaign*

Dr. Timothy Michael DEVINNEY, Vis Reader, PhD *Univ of Chicago*

Dr. Cynthia LEE, Vis Associate Professor, PhD *Univ of Maryland*

Prof. William Hodges MOBLEY, Vis Professor, PhD *Univ of Maryland*

Dr. Stephen W. NASON, Assistant Professor, PhD *Univ of Southern California*

Dr. Madan M. PILLUTLA, Lecturer/Assistant Professor, PhD *Univ of British Columbia*

Dr. Catherine Honor TINSLEY, Vis Scholar, PhD *Northwestern Univ*

Department of Marketing

Dr. Kristiaan HELSEN, Associate Professor, PhD *Univ of Pennsylvania*

Dr. A. V. MUTHUKRISHNAN, Assistant Professor, PhD (Marketing) *Univ of Florida*; PhD (Organizational Behavior) *Indian Institute of Technology*

School of Humanities and Social Science (9)**Division of Humanities**

Prof. Chang-Tai HUNG, Professor, PhD *Harvard Univ*

Prof. William TAY, Professor, PhD *Univ of California, San Diego*

Dr. Angelina YEE, Associate Professor, PhD *Harvard Univ*

Division of Social Science

Dr. Jesus FELIPE, Assistant Professor, PhD *Univ of Pennsylvania*

Dr. Carsten HOLZ, Assistant Professor, PhD *Cornell Univ*

Dr. Yu-Hung HONG, Assistant Professor, PhD *MIT*

Dr. Jean C. OI, Vis Associate Professor, PhD *Univ of Michigan*

Prof. Andrew G. WALDER, Vis Professor, PhD *Univ of Michigan*

Dr. Tim Tian ZHU, Assistant Professor, PhD *Northwestern Univ*

JUPAS Task Force

The following faculty members have been appointed to serve on the JUPAS Task Force with immediate effect:

Chairman: Dr. Joseph LIAN,
Lecturer of Economics

Members: Professor Grafton HUI,
Associate Dean of Science and
Professor of Mathematics

Dr. Neil MICKLEBOROUGH,
Associate Dean of Engineering and
Associate Professor of Civil and
Structural Engineering

Terms of reference:

(1) to review the JUPAS exercises of the past few years to determine the trend of UG student intake quality at HKUST;

(2) to determine the possible causes of the observed trends; and

(3) to propose strategies to improve the quality of UG student intake.

Corrigendum

The University from which Professor Eric Noreen obtained his Ph.D. degree, printed in the last issue, should read "Stanford Univ".

**Task Force on Academic Review
Guidelines and Procedures**

The following faculty members have been appointed to serve on the Task Force on Academic Review Guidelines and Procedures with immediate effect:

Chairman: Professor Peter DOBSON,
Associate Vice-President for Academic
Affairs (Programmes) and Professor of
Physics

Members: Professor Jay Chung CHEN,
Chairman of the SASC, School of
Humanities & Social Science, Director
of Research Centre, and Professor of
Mechanical Engineering

Professor Roland CHIN,
Chairman of UASC and Professor of
Computer Science

Professor Tian-Yow TSONG,
Chairman of the SASC, School of
Science, and Professor of Biochemistry

Professor Howard HUANG,
Chairman of the SASC, School of
Engineering, and Professor of Civil and
Structural Engineering

Professor Wilfried VANHONACKER,
Chairman of the SASC, School of
Business and Management, and
Professor of Marketing

Terms of reference:

(1) to review and make recommendations on any problems discovered/experienced in the review exercises in the past years;

(2) to review the guidelines and procedures of "appointment to a higher rank by open competition" and "internal promotion in title", and to recommend operational approaches to differentiate the two review processes;

(3) to consider and recommend whether there should be a mechanism to involve the candidates who are receiving negative review outcomes before final decision by the approving authority; and

(4) to consider and recommend whether the reasons of an academic review outcome (both positive and negative) should be spelt out in the notification to the candidate.

Reminder

Faculty members are reminded that the deadline for applying substantiation review, 1995/96, is **1 October 1995**.

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